



April 14, 2017



# eNews

An electronic newsletter for  
VGEA members

## News this month:

Scholarship winners  
announced

State employees will receive  
raises!

VGEA meetings scheduled

## VGEA Scholarship Winners Named

Each year, **\$10,000** in scholarships are presented to **VGEA members, their spouses, children and grandchildren!** This year's winners have been selected and **will each receive \$2,500** toward their fall semester, sent straight to their college or university. They are:

**Tanner Lambson -  
James Roberts Memorial  
Scholarship**

**Tracy Proffit**

**Koby Lomax**

**Jacob Ludwick**

More information about these four scholarship winners will be printed in the next *VGEA ForeSight* newsletter.

**Join VGEA Now  
to apply for \$10,000 in  
2018 Scholarships!**

Tell your friends who are attending college or have students in their family to join VGEA now, then next year they

## State Employee Raises

**Kept in budget by Governor McAuliffe!**

On Wednesday, April 5, the General Assembly reconvened in Richmond for the "Veto Session," a day in which they address the Governor's vetoes and proposed amendments, including the budget. The session was fruitful for state employees because **the budgeted pay increases remained intact.**

That simply means that the **3 percent across-the-board pay raise** for state classified employees (and similar positions in non-executive branch agencies) will be **effective in August 1** paychecks!

In recent years, planned salary increases failed to occur because of state General Fund revenue shortfalls. That is not possible for this 2017 salary increase because it is **not contingent** on other funds!

Employees must have attained a performance rating equivalent to "contributor" or better on their most recent evaluation to receive the raise.

In addition, some of Virginia's lowest paid and/or highest turnover state employee positions will receive an additional 2 percent raise, bringing their total increase to 5 percent. Those positions include:

Direct Service Associate I, Direct Service Associate II, Direct Service Associate III, Licensed Practical Nurse, Registered Nurse I, Registered Nurse II/Nurse Practitioner/Physicians Assistant, Housekeeping/ Apparel Worker I, Therapy Assistant, Therapist I and Therapist II.

That **additional raise** will be **effective September 10** and applies to those listed job positions across all state agencies.

For **faculty at state colleges and universities**, the budget provides a **2 percent increase** for all institutions. Colleges are also given the authority to grant larger increases at their discretion, using other funding sources. An **additional 1 percent increase is provided for those eight institutions that did not give faculty raises in 2016.** That means **classified employees and university staff in higher**

